

## Researcher

The Johnson O'Connor Research Foundation is a not-for-profit scientific and educational organization that conducts an ongoing program of individual-differences research primarily of human aptitudes, but also of interests and personality ([www.jocrf.org](http://www.jocrf.org)). We have 11 testing offices across the U.S. and a research department that is located in Chicago. We invite applications for a full-time researcher to work on test development and applied individual-differences research.

### Essential Qualifications:

- Ph.D. in psychology, education, or a closely-related field.
- Prepared to perform internal analyses and conduct external research on tests, including construct and criterion-related validity.
- Ability to write effective reports for professional and lay audiences.
- Ability to plan and execute new lines of research.
- Ability to present research at professional conferences. More broadly, to sustain an awareness of our work in the larger research community.
- Ability to maintain knowledge of outside research related to our work and to communicate developments to others within the JOCRF.

### Desirable Qualifications:

- Highly skilled in psychometrics and well-prepared to develop new tests and adapt tests for new purposes.
- Broad expertise in quantitative methods including structural-equations modeling.
- Ability to publish articles in scholarly journals.

- Experience conducting survey research, preferably with a software platform such as SurveyMonkey.
- Possesses intermediate (or better) knowledge of software coding and troubleshooting.

To apply, go to the following Bamboo address, where you will need to complete an application and upload a cover letter and curriculum vitae. You should include three references in your CV.

<https://jocrf.bamboohr.com/jobs/view.php?id=38>